Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered and executed on 10/05/2023, in Lucknow, India, by and between:

DEVI Sansthan (Dignity, Education, Vision International), a registered charitable society, with registration no. 250/1992-93, Lucknow, Uttar Pradesh, India implementing the Global Dream **Foundational Literacy and Numeracy (FLN)** Program whose expression shall unless excluded by or repugnant to the context be deemed to include its successors & assigns of the **FIRST PARTY**.

AND

Radiant Gems Preschool, Malaysia having its registered office at No. 2 Jalan Prima 4/3, Taman Nusantara Prima, 79200 Iskandar Puteri, Johor, registration no. 202303045230 (003470228-D) which expression shall unless excluded by or repugnant to thecontext herein be deemed to include its successors & permitted assigns of the **SECOND PARTY;**

The First Party and the Second Party are collectively referred to as "parties" and individually as a "party."

A. STATEMENT OF PURPOSE

A1. Both parties have agreed to enter into a non-financial MoU for a period of 1 year to implement the Global Dream ALfA FLN Program to enhance the FLN skills of 10 children studying in class (hereinafter referred to as **"Intervention Group"**).

A2. The program will be implemented for 45 instructional days for the Intervention Group by the Second Party during which one daily period will be allocated for teaching and learning using Global Dream FLN toolkits and ALfA pedagogy.

A3. The classroom implementation will be facilitated by teachers of the Intervention schools/staff and volunteers of the Second Party (hereinafter referred to as **"Instructors"**)

A4. Academic support to the volunteers will be provided through field visits and observation, evidence sharing and peer feedback and appreciation during program implementation.

A5. Pre and Post-test will be conducted by the volunteers. The data will be collated, entered an analyzed for evaluating impact

A6. An impact evaluation report will be prepared based on pre and post test data, other qualitative data collected from various stakeholders and impact of learning outcomes on the children of the adult learners.

B. Responsibilities of First Party (DEVI Sansthan)

B1. Learning materials will be provided by DEVI Sansthan. Upon the successful completion of the 45-day program, the program's ALfA process of paired learning will continue to be used to complete the year's textbooks and workbooks as prescribed for which fresh training will be provided to the teachers, trainers and supervisory staff of the school for its flawless implementation.

B2. Conduct an online orientation for the staff of the Second Party on project planning and implementation including pre and post-test, usage of Global Dream FLN toolkits and implementation of pedagogy.

B3. Provide feedback to the Second Party in the duration of project implementation.

C. Responsibilities of Second Party (Radiant Gems Preschool, Malaysia)

C1. Shall not modify, re-purpose or adapt any part of the ALfA FLN Toolkit.

C2. Organize orientation for its staff and instructors on project implementation.

C3. The Second Party shall not share the digital Pdf file of the ALfA toolkit with any other individual or organization outside the Second Party or make it publicly available on any online or offline platform.

C4. Ensure the project is implemented for 45 instructional days for the Intervention Group during which one daily period will be allocated for teaching and learning using Global Dream FLN toolkits and pedagogy.

C5. Conduct pre and post-test of the Intervention Group, collect and collate data, share with the First Party, and analyze data in consultation with the First Party.

C6. Collect evidence like pictures and videos of instructors and learners during project implementation and also share with the First Party.

C7. Provide supportive supervision to the instructors during project implementation.

D. Non-financial Collaboration

D1. Each party shall bear the finances of their own staff that arise in the duration of programimplementation

D2. No financial transaction shall take place between the two parties in the one-year duration of thisprogram.

D3. Both the parties agree to work sincerely and diligently towards implementing the terms of this MoU.The document signed by both the parties constitutes the entire binding understanding between.

FOR Second Party (Radiant Gems Preschool)



Signature

Name: Umamani Shanmugam
Designation: Founder and Director
Name of Organization: Radiant Gems Preschool
Owned by: Tadika Permata Berseri Seri
City, State: Iskandar Puteri, Johor, Malaysia.

FOR First Party (DEVI Sansthan)



Signature

Name: Dr. Sunita Gandhi
Designation: Founder and President
Name of Organization: DEVI Sansthan
City, State, Country: Lucknow, Uttar Pradesh, India