MEMORANDUM OF UNDERSTANDING

Between

District Education Office, Ranchi, Jharkhand

And

DEVI Sansthan

This Memorandum of Understanding is entered into and executed on 24/11/2025 between District Education Office, Ranchi, Jharkhand which term or expression, unless excluded by or repugnant to the subject or context shall mean and include its successors-in-office. (referred to as First Party);

AND

DEVI Sansthan (Dignity Education Vision International), a non-profit organization, having its registered office at 10 Station Road, Lucknow, 226001, UP (referred as Second Party). Both referred to as Parties.

This MoU commits the two parties to implement the **ALfA FLN Rapid Results Initiative** towards making the district NIPUN. In this government-led initiative, Second Party will serve as the knowledge partner, providing expertise, know-how, pedagogy, training and support on the ALfA pedagogy, while First Party will act as the Implementation Partner ensuring the program's proper implementation in all government schools of the district.

This MoU Witnesses as Follows:

DEVI Sansthan will implement the **Accelerating Learning for All (ALfA) FLN Program** to advance Ranchi's progress towards the NIPUN Bharat Mission, to make it NIPUN by 2026/27.

a) **Scope:** All government primary schools throughout district Ranchi
b) **Grades:** Grades 1 to 5.
c) **Subjects and Languages:** Literacy (Hindi) and Numeracy.
d) **Mode of Implementation:** 45-day intensive period (or as required to complete ALfA books) with 1 hour per subject daily.
e) **Research Design:** Pre-Test and post-tests at a randomly selected subset of schools, conducted by third party (eg DIET students). Research & reports to be overseen by DIET.
f) **Commencement:** Implementation to begin as soon as possible, preferably within 1 month of date of signing. Implementation may proceed for the whole district at once or can be conducted in a phase-wise manner, depending on availability of funds.

1. IMPLEMENTATION STEPS

- **Sharing data:** number of schools, no. of students by grade, number of teachers, their names, emails and WhatsApp numbers, headteacher/Principal's names and numbers.
- **Baseline Test**—Training volunteers or third party, they conduct tests in randomly selected schools.
- **Training**—In person and/or online training for all teachers, local officers & supervisory staff
- **Learning Material Distribution**—During/immediately after training
- **Supervision by government** — as normally undertaken (Checklist for ALfA supervision given to the supervisory staff).
- **Endline Test**—Following completion of the ALfA Toolkits for Literacy and Numeracy.
- **Data analysis** & reporting by DEVI Sansthan under the purview of DIET. DEVI will share all assessment data and reports with DEO in timpely fashion

2. TRAINING & SUPPORT

- Training will be conducted over 2 days. Each teacher will attend training for just 1 day as half the teachers will attend from every school on day 1 and the other half on day 2. The training will be for 7-hours with a lunch break.
- Refresher trainings/reviews will be done online.
- A WhatsApp group will be made in which teachers will post their videos. High level officials are requested to be a part of these groups for better motivation of the teachers.
- Training includes videos, a quiz, and certificates.
- Training includes training of all trainers, supervisory staff, district academic coordinator and other MLLs (Middle Level Leaders).

3. GOVERNMENT (IMPLEMENTATION PARTNER) ROLES

Implement the ALfA FLN program in a time-bound mission mode, ensuring 1 hour each for literacy and numeracy daily for 45 working days or until booklet completion. Intensive mode is recommended, with strict monitoring.

- Strict implementation of the program in a time-bound mission mode, ensuring that the participating schools are on task.
- Involve DIET in the selection of control and treatment group of schools as per research design, and to oversee the research aspect of the project.
- Involve middle-level officials for proper monitoring and support via a WhatsApp group for sharing updates from school heads and teachers. DEO office also be present and active in the WhatsApp group.
- Share school data in a timely fashion and appropriate format.
- Appoint a contact person to facilitate communication with DEVI Sansthan.

- Provide a training venue and accommodation for DEVI Sansthan trainers in a government guest house or another suitable location, if possible.

4. DEVI SANSTHAN (KNOWLEDGE PARTNER) ROLES

- Design and print test booklets and OMR sheets.
- Provide Literacy and Numeracy booklets/guides and hands-on materials
- Train teachers in ALfA methods and Pragati App usage.
- Actively participate in the WhatsApp group.
- Prepare independent reports based on data and narrative.

5. FINANCIAL IMPLICATIONS

This is a non-financial Agreement between District Education Office, Ranchi, Jharkhand and DEVI Sansthan. DEVI Sansthan will cover all the costs associated with the research program implementation. Government will make in-kind contributions of training venue, accommodation for trainers where possible. Government may also provide recommendation letters to assist DEVI Sansthan in approaching CSR.

6. INTELLECTUAL PROPERTY RIGHTS

All intellectual property, including but not limited to study materials, training resources, and educational content developed under the ALfA FLN Program, shall remain the exclusive property of DEVI Sansthan. This includes curriculum materials, training manuals, and digital resources.

7. DURATION & TERMINATION

The Term of this MOU is 3 years from the date of signing. This MOU can be terminated by either Parties by giving a notice of 30 days to the other Party.

IN WITNESS WHEREOF, the parties hereto have read and agreed to the terms and conditions set forth and have executed this MoU on the day and year first above written.

For: District Education Office, Ranchi, Jharkhand Name: Shri Vinay Kumar Designation: District Education Officer Date: 19/11/2025 Signature & Stamp 19/11/2025 जिला शिक्षा पदाधिकारी रांची	**For DEVI Sansthan:** Name: Sunita Gandhi Designation: CEO, DEVI Sansthan Date: 19/11/2025 Signature & Stamp Dignity Education Vision International DEVI SANSTHAN LUCKNOW