MEMORANDUM OF UNDERSTANDING

(Implementation of ALfA – Accelerating Learning for All – in Karimnagar District)

Between

District Administration, Karimnagar, Telangana
(First Party)

and

DEVI Sansthan (Dignity Education Vision International),
Registered office: 10 Station Road, Lucknow – 226001, Uttar Pradesh
(Second Party)

This Memorandum of Understanding (MoU) is entered into on 15.11.2025 between the District Education Officer, Karimnagar, Telangana (hereinafter "First Party"), and DEVI Sansthan (Dignity Education Vision International) (hereinafter "Second Party"). The Parties agree to collaborate to implement the ALfA (Accelerating Learning for All) Foundational Literacy and Numeracy (FLN) Programme in government primary schools across Karimnagar District, aligned with NEP 2020 and the NIPUN Bharat Mission.

This MOU is for a period of 3 years, from today's date of 15.11.2025.
Implementation will commence at the start of the 2026-27 academic year.

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1. Purpose & Scope

Under this government-led initiative, the First Party shall act as the Implementation Partner ensuring programme execution in government schools, and the Second Party shall act as the Knowledge Partner, providing ALfA pedagogy, training, materials, mentoring, and technical support. The common objective is to rapidly strengthen FLN for students in Grades 1–5 through joyful, pair-based, activity-driven learning in a 45-day mission mode.

In Phase 1 of the program, commencing at the start of Academic Year 2026-27, will involve ALfA implementation in all schools of four mandals, namely **Karimnagar, Ganghadhar, Kothapally** and **Thimapur** Mandals. These four mandals collectively include 130 schools, consisting of 6,350 students.

After impressive results in Phase 1, and conditional on the availability of CSR funds, Phase 2 will scale up the program to the whole district level.

2. Programme Design

a) Grades & Subjects: Grades 1–5; Foundational Literacy (Telugu & English) and Numeracy (Mathematics).

b) Mode of Implementation: Approximately 45 working days, ensuring 1 hour daily for each subject (literacy and numeracy) or until ALfA booklet completion, as per academic feasibility.

c) Materials: Student booklets and Teacher Manuals (Telugu, English, Mathematics) and supporting hands-on resources.

3. Implementation Steps

a) Data Sharing: School and teacher data (school list, enrolment by grade, teacher/head details with contact numbers).

b) Pre-Test: Administer baseline assessments in randomly selected schools (with DIET/ third-party support where feasible).

c) Training: Two-day district training window; each teacher attends one day. Learning materials will also be distributed during the training.

d) Classroom Implementation: Immediate start post-training in 45-day mission mode.

e) Supervision: Regular monitoring by district/mandal officials using ALfA supervision checklists.

f) Post-Test & Analysis: Conduct post-tests and submit rapid analysis and a concise report; results to inform scale-up.

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4. Training & Support

a) Training will be 7 hours per day with a lunch break; includes videos, demonstrations, a quiz, and certificates.

b) Refresher reviews may be organised online/offline; supervisory staff, trainers, and district academic coordinators will be oriented.

c) A district WhatsApp group will be created for sharing classroom updates; senior officials may join to motivate and review.

5. Roles & Responsibilities

A. First Party – District Administration, Karimnagar (Implementation Partner)

i) Lead and ensure time-bound implementation across participating schools, with daily 1 hour each for literacy and numeracy.

ii) Ensure strict monitoring, utilisation of ALfA supervision checklists, and participation in digital groups/dashboards.

iii) Facilitate DIET involvement for research/oversight and support third-party assessments where appropriate.

iv) Share school/teacher data promptly; nominate a district nodal officer for coordination with the Second Party.

v) Provide training venue(s) and, if possible, government accommodation for trainers/ experts.

B. Second Party – DEVI Sansthan (Knowledge Partner)

i) Provide ALfA pedagogy, materials, training, mentoring, and technical support; train teachers and supervisory staff.

ii) Provide student and teacher materials for literacy and numeracy; design and print test booklets/OMR sheets where needed.

iii) Support baseline/midline/endline assessments; conduct rapid analyses and prepare concise reports/dashboards.

iv) Participate actively in digital support groups and field reviews.

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6. Non-Financial MOU

This is a non-financial MoU between the District Administration, Karimnagar, Telangana and DEVI Sansthan. DEVI Sansthan will bear the costs associated with training support, research facilitation, and core programme materials for the agreed scope. The District Administration may provide in-kind support (venues, basic logistics, and local facilitation). The Administration will issue recommendation letters to connect DEVI Sansthan with Niti Ayog and local CSR if possible.

7. Intellectual Property Rights

All intellectual property, including but not limited to study materials, training resources, and educational content developed under the ALfA FLN Programme, shall remain the property of DEVI Sansthan. This includes curriculum materials, training manuals, and digital resources.

8. Term & Termination

This MoU shall be effective from the date of signing and remain valid for 36 months unless extended by mutual consent. Either Party may terminate the MoU with 30 days' written notice. Ongoing activities shall be completed or handed over as mutually agreed.

9. Dispute Resolution & Jurisdiction

Any differences arising out of this MoU shall be resolved amicably between the Parties. In case of unresolved issues, the matter may be referred to a mutually agreed authority for mediation. Jurisdiction shall lie with the appropriate courts in Karimnagar, Telangana.

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IN WITNESS WHEREOF, the Parties hereto have executed this MoU on the day, month, and year first above written.

For, DEO, Karimnagar, Telangana
Name: Sriram Mondaiah
Designation: District Education Officer, Karimnagar
Date: 15.11.2025

Signature:

Seal:

District Educational Officer
& Ex.O. DPO Samagra Shiksha
Karimnagar.

Office of the District Educational Officer
Karimnagar.

For, DEVI Sansthan

Name: Dr Sunita Gandhi
Designation: District Education Officer
Date: 15.11.2025

Signature:

Seal:

Dignity Education Vision International
DEVI
SANSTHAN LUCKNOW

Witness:

Name: Smt Pamela Satpathy, IAS
Designation: District Magistrate and Collector

Date: 15.11.2025

Signature:

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