MEMORANDUM OF UNDERSTANDING

Between

BASIC SHIKSHA ADHIKARI, Chitrakoot, U.P.

And

DEVI Sansthan

This Memorandum of Understanding is entered into and executed on 15/07/2025 between the BSA, Basic Shiksha Adhikari, **Chitrakoot**, U.P. which term or expression, unless excluded by or repugnant to the subject or context shall mean and include its successors-in-office. (referred as First Party);

AND

DEVI Sansthan (Dignity Education Vision International), a non-profit organization,having its registered office at 10 Station Road, Lucknow, 226001, UP (referred as Second Party). Both referred to as Parties.

This MoU as entered into between the Basic Shiksha Adhikari, and DEVI Sansthan commits the two parties to implement the **ALfA FLNRapid Results Initiative** towards making the district NIPUN. In this government-led initiative, Second Party will serve as the knowledge partner, providing expertise, know-how, pedagogy, training and support on the ALfA pedagogy, while First Party will act as the Implementation Partner ensuring the program's proper implementation in the government schools.

This MoU Witnesses as Follows:

DEVI Sansthan proposes the implementation of the **ALfA FLN Program** to advance **Chitrakoot**'s progress towards the NIPUN Bharat Mission, to make it NIPUN by 2026/27.

- **Phase 1**—Engage in small scale Research Implementation in 4 treatment + 4 control schools (no financial implications)
- **Phase 2**—Expand to district-wide implementation based on the results in Phase 1, subject to raising of funds from Niti Ayog or CSR (just Rs 90 per child, including Literacy & Numeracy booklets, hands-on learning materials and training).

Phase 1 Overview

Select two blocks: one as a treatment – to receive the ALfA training & learning materials – and the other as control, for only assessment purposes.

a) **Grades:** Grades 1 to 5.

b) **Subjects and Languages:** Literacy and Numeracy.

c) **Mode of Implementation:** 45-day period with 1 hour per subject daily.

d) **Research Design:** Pre-Test and post-tests at a randomly selected subset of schools in both Treatment and Control blocks, conducted by third party (eg DIET students). Research & reports to be overseen by DIET.

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1. IMPLEMENTATION STEPS

- **Sharing data:** number of schools, no. of students by grade, number of teachers, their names, emails and WhatsApp numbers, headteacher/Principal's names and numbers.
- **Pre-Test**—Training D.El.Ed. students, they conduct tests in randomly selected schools.
- **Training**—Same week for all teachers, local officers & supervisory staff
- **Learning Material Distribution**—During training
- **Implementationbegins**—Immediately after training
- **Supervision by government** — as normally undertaken (Checklist for ALfA supervision given to the supervisory staff) — for the 45 working day period.
- **Post-Test**—Following completion of the ALfA Toolkits for Literacy and Numeracy in the 45 day period.
- **Data analysis** & reporting by DEVI Sansthan
- **Discussions for scale up** to district wide level (if funding can be found from Niti Ayog or CSR body)

2. TRAINING & SUPPORT

- Training will be conducted over 2 days. Each teacher will attend training for just 1 day as half the teachers will attend from every school on day 1 and the other half on day 2. The training will be for 7-hours with a lunch break.
- Refresher trainings/reviews will be done online.
- A WhatsApp group will be made in which teachers will post their videos. High level officials are requested to be a part of these groups for better motivation of the teachers.
- Training includes videos, a quiz, and certificates.
- Training includes training of all trainers, supervisory staff, district academic coordinator and other MLLs (Middle Level Leaders).

3. RESULTS & REPORTING

- Results will be available on the same day of data upload in the **Pragati App** if OMR sheets are filled and uploaded on time.
- DEVI Sansthan will provide a quick data analysis within 3 days.
- Scale up will be based on the results from this research implementation.

4. GOVERNMENT (IMPLEMENTATION PARTNER) ROLES

Implement the ALfA FLN program in a time-bound mission mode, ensuring 1 hour each for literacy and numeracy daily for 45 working days or until booklet completion. Intensive mode is recommended, with strict monitoring.

- Strict implementation of the program in a time-bound mission mode, ensuring that the participating schools are on task.
- Involve DIET in the selection of control and treatment group of schools as per research design, and to oversee the research aspect of the project.

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- Involve middle-level officials for proper monitoring and support via a WhatsApp group for sharing updates from school heads and teachers. DM office also be present and active in the WhatsApp group.
- Share school data in a timely fashion and appropriate format.
- Appoint a contact person to facilitate communication with DEVI Sansthan.
- Commitment to scaling the program with support from NITI Aayog or CSR.
- Provide a training venue and accommodation for DEVI Sansthan trainers in a government guest house or another suitable location, if possible.

5. DEVI SANSTHAN (KNOWLEDGE PARTNER) ROLES

- Design and print test booklets and OMR sheets.
- Provide Literacy and Numeracy booklets/guides and hands-on materials
- Train teachers in ALfA methods and Pragati App usage.
- Actively participate in the WhatsApp group.
- Prepare independent reports based on data and narrative.

6. FINANCIAL IMPLICATIONS

This is a non-financial Agreement between BSA, Basic Shiksha Adhikari, Chitrakoot, U.P and DEVI Sansthan. DEVI Sansthan will cover all the costs associated with the research program implementation. Government will make in-kind contributions of training venue, accommodation for trainers. After the successful conclusion of the first phase, if the district administration wishes to scale up the project they will strive to raise funds through, for instance, Niti Ayog or CSR.

7. INTELLECTUAL PROPERTY RIGHTS

All intellectual property, including but not limited to study materials, training resources, and educational content developed under the ALfA FLN Program, shall remain the exclusive property of DEVI Sansthan. This includes curriculum materials, training manuals, and digital resources.

IN WITNESS WHEREOF, the parties hereto have read and agreed to the terms and conditions set forth and have executed this MoU on the day and year first above written.

For: Basic Shiksha Adhikari, Chitrakoot, U.P. Name: Mr. B.K. Sharma Designation: Basic Shiksha Adhikari Date: 15/07/2025 Signature	**For** DEVI Sansthan: Name: Sunita Gandhi Designation: CEO, DEVI Sansthan Date: Signature

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